

PALPA ELECTIONS 2010-2012.

Dear Colleagues,

السلام عليكم

- With 18 years of service in the airline, I am contesting for the post of "**Vice President**" in PALPA Elections 2010-2012.
- Four years experience of working in PALPA and incumbent Joint Secretary in the present Executive Committee.
- Committed to pass on a promising future to the pilots by hard work, team spirit, negotiations and institution based decisions.
- To continue working towards strengthening PALPA as an institution and ensuring dignity and honour for the pilots.

FACTS:-

- By the grace of Allah PALPA is functioning legally as an Association.
- With support and unity of pilots after 14 years we now have a Working Agreement and gone are the days of unilaterally issued Admin Orders.
- In order to negate policies like "**PALPA is a welfare body with no rights to negotiate on behalf of pilots**" **"AND"** **promises are made to be broken**", the Executive Committee had to take some tough decisions without which the very existence of PALPA as a body could have been in question.
- Executive Committee had to agree to a few clauses in the Working Agreement which need to be renegotiated. The priority was to sign the Working Agreement which Management wanted to derail by such tactics. However, if you closely look at these clauses they do not really affect our day to day operations.
- Our members are fully cognizant about those Executive Committee members who worked diligently in last two years and stood fast the pressure mounted by the Management. Few of us really believed a year back that we actually will have a **WORKING AGREEMENT**. I SALUTE all of you for standing by us and making it a reality.
- PALPA is the only Association in PIA which has managed to sign a Working Agreement.
- Two of the most important issues have not been compromised in the Working Agreement i.e. **Flight Duty Time Limitations and Seniority**.
- The Working Agreement does not address issues regarding some selected lot but for the pilots collectively.

PLANS:-

- Proper implementation of Working Agreement.
- Monitoring of planning & scheduling of pilots.
- Rapid promotions with an objective to promote pilots as captains with 10-12 years of service.
- Induction of cadet pilots on permanent basis.

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- PALPA's independent system to calculate salaries.
- Upgrading hotels and facilities on the PIA network.
- Prepare ground work for PALPA Club House in Islamabad.
- Membership of reputable clubs for crew based in Lahore and PALPA office at Lahore base.
- Start a web base suggestion programme for clauses of Working Agreement 2011-2013.
- Settle issues pending in the present Working Agreement.
- Improved and effective training programme.
- Improve image of pilots in eyes of general public.
- Introduction of ATM card for payment of excess duty/denied rest.
- Settlement of pension issue with rational increase.

TRACK RECORD.

During my tenure in PALPA, I have attended 95% of the Executive Committee meetings and have always been vocal about the issues concerning the general wellbeing of pilots. I have also attended most of the Working Agreement Negotiation Committee meetings.

The few of the subjects I have worked on are as follows:-

- Fixed salary proposal.
- CAP 371 Flight Duty Time Limitations.
- The infamous Emirates package presentation.
- Prepared cases for members who were un-justly penalized by the Management.
- Preparation and follow up of court case in order to stop implementation of 12 hours duty time.
- Exposure to IFALPA policies and attended its annual meeting as Chief Delegate and represented PALPA.
- Preparation of draft Working Agreement.

I request you to kindly vote on **MERIT** and support the candidates who are committed, hard working and loyal to the Association and its true cause.

Looking forward for your valuable vote and support.



F/O Sohail Ahmed
Candidate for Vice President

LONG LIVE THE UNITY OF PILOTS.